

Alamo Township  
7901 North 6<sup>th</sup> Street  
Kalamazoo, MI 49009  
269-382-3366

### FOIA COSTS

Labor costs to search for, locate and examine public records by lowest paid township employee **\$20.00 per hour**, charged by the ¼ hour, partial time increments rounded down.

Labor costs to search for, locate and examine public records by lowest paid township employee capable of performing these actions if same must be done by the Ordinance Enforcement Officer or Zoning Administrator **\$39.50 per hour**, charged by the ¼ hour, partial time increments rounded down.

Copying costs by lowest paid township employee, **\$20 per hour**, charged by the ¼ hour, partial time increments rounded down.

Paper copies **10 cents per page** for 8 ½" x 11" or 8 ½" by 14". Oversized copies at actual costs.

Non-paper media: actual cost to township to produce.

Redaction by Township legal counsel, Bauckham, Thall, Seeber, Kaufman and Koches, PC as of February 21, 2026 **\$82.38 per hour**, charged by the ¼ hour, partial time increments rounded down. (As minimum wage goes up, redaction costs will be adjusted to 6x the current minimum wage).

Mailing costs: actual cost to township to mail.

Russell Scott, Supervisor  
Barb Venema, Clerk and FOIA  
Coordinator